

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the West Clark Community Schools ("Corporation") and Clemen Perez-Lloyd ("Teacher"). Clemen Perez-Lloyd is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

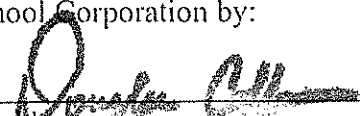
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 8-1-18, and ending on 6-30-19. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 238 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7.5. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 118,048.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 23 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 26 day of July, 2018.

Teacher




School Corporation by:




President

Attested:



Superintendent




Secretary

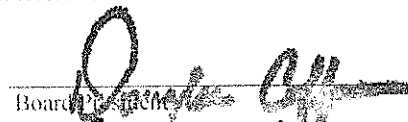
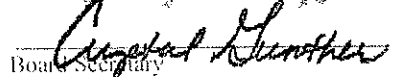
FRINGE BENEFITS
ADDENDUM
INTERIM SUPERINTENDENT
2018-2019

This addendum is to become a part of the regular contract of Clemen Perez-Lloyd for period August 1, 2018 to June 30, 2019.

1. WCCS will provide a term life policy at two times each respective administrator's salary along with AD and D. All but \$1.00 of the benefit is paid by West Clark Community Schools.
2. WCCS will provide health insurance and pay all but \$1.00 of the annual payment of the individual's chosen plan.
3. WCCS will provide long term disability insurance at sixty percent (60%) of wages to a maximum of \$3,250.00 per month. After ninety (90) days ninety-five percent (95%) will be paid by WCCS.
4. WCCS will provide twelve (12) sick days per year. The maximum accumulation of sick days cannot exceed one hundred fifty (150) days. The excess days are handled as per the 2017-2019 Administrative Staff Handbook.
5. WCCS will provide three (3) personal days per year that accumulate to six (6) days. Any excess personal days transfer to sick leave.
6. Bereavement Leave is handled as per the 2017-2019 Administrative Staff Handbook.
7. Mileage is paid as per the 2017-2018 Master Contract.
8. WCCS provides professional leave reimbursement for expenses as is necessary. Reimbursement is paid based upon WCCS policy and 2017-2018 Master Contract.
9. WCCS provides twenty (20) paid vacation days each year. The vacation days are assigned on January 1st and expire December 31st.
10. WCCS provides twelve (12) paid holidays each year as per the 2017-2019 Administrator's Staff Handbook.
11. WCCS provides a retirement savings plan and a VEBA. The benefit is handled same as per 2016-2017 Master Contract.
12. WCCS will maintain an "institutional membership" to I.A.P.S.S. and I.S.B.O. on behalf of the individual.



Employee


Board President

Board Secretary