

WCCS ADMINISTRATIVE CERTIFIED SALARY SCHEDULES

CONTRACT DAYS	260	260	260	260	260	260	260	260	200	200
LEVEL	ASSOCIATE SUPT. BUSINESS MANAGER	ASSISTANT SUPT. CURRICULUM & INSTRUCTION	ASSISTANT SUPT. SUPPORT SERVICES	DIRECTOR OF TECHNOLOGY	DIRECTOR OF SPECIAL EDUCATION	DIRECTOR OF FEDERAL, STATE, LOCAL GRANTS	DIRECTOR OF HUMAN RESOURCES	DIRECTOR OF HVAC PROGRAMMING EFFICIENCY	DIRECTOR OF HEALTH SERVICES	DIRECTOR OF TRANS. & ATTENDANCE
1	\$87,000	\$87,000	\$86,000	\$80,000	\$80,000	\$75,000	\$75,000	\$58,800	\$50,000	\$50,000
2	\$87,870	\$87,870	\$86,860	\$80,800	\$80,800	\$75,750	\$75,750	\$59,388	\$50,500	\$50,500
3	\$88,749	\$88,749	\$87,729	\$81,608	\$81,608	\$76,508	\$76,508	\$59,982	\$51,005	\$51,005
4	\$89,448	\$89,448	\$88,420	\$82,251	\$82,251	\$77,273	\$77,273	\$60,454	\$51,407	\$51,407
5	\$91,690	\$91,690	\$90,636	\$84,312	\$84,312	\$78,045	\$78,045	\$62,572	\$53,208	\$53,208
6	\$93,066	\$93,066	\$91,996	\$85,578	\$85,578	\$78,826	\$78,826	\$63,511	\$54,006	\$54,006
7	\$93,996	\$93,996	\$92,916	\$86,434	\$86,434	\$79,614	\$79,614	\$64,147	\$54,546	\$54,546
8	\$94,936	\$94,936	\$93,845	\$87,073	\$87,298	\$80,410	\$80,410	\$64,788	\$55,092	\$55,092
9	\$95,886	\$95,886	\$94,784	\$87,944	\$88,171	\$81,861	\$81,861	\$65,436	\$55,643	\$55,643
10	\$96,845	\$96,845	\$96,200	\$88,823	\$89,053	\$82,680	\$82,680	\$66,090	\$56,199	\$56,199
11	\$97,813	\$97,594	\$97,162	\$89,711	\$90,000	\$83,506	\$83,506	\$66,751	\$56,761	\$56,761
12	\$98,791	\$98,570	\$98,134	\$90,609	\$90,900	\$84,341	\$84,341	\$67,419	\$57,329	\$57,329
13	\$99,779	\$99,556	\$99,115	\$91,515	\$91,809	\$85,185	\$85,185	\$68,093	\$57,902	\$57,902
14	\$100,777	\$100,551	\$100,106	\$92,430	\$92,727	\$86,037	\$86,037	\$68,774	\$58,481	\$58,481
15	\$101,785	\$101,557	\$101,107	\$93,354	\$93,654	\$86,897	\$86,897	\$68,774	\$58,481	\$58,481
16	\$102,559	\$102,572	\$102,118	\$94,288	\$94,591	\$87,766	\$87,766	\$68,774	\$58,481	\$58,481
17	\$103,585	\$103,598	\$103,139	\$95,230	\$95,537	\$88,644	\$88,644	\$70,321	\$59,797	\$59,797
18	\$104,620	\$104,634	\$104,171	\$96,183	\$96,492	\$89,530	\$89,530	\$71,024	\$60,395	\$60,395
19	\$105,667	\$105,680	\$105,213	\$97,145	\$97,457	\$90,425	\$90,425	\$71,735	\$60,999	\$60,999
20	\$106,723	\$106,737	\$106,265	\$98,116	\$98,432	\$91,330	\$91,330	\$72,452	\$61,609	\$61,609
Admin/Student Ratio	Admin Exp	260	215	195	195	195	195	195	195	195
		HIGH SCHOOL PRINCIPAL	MIDDLE SCHOOL PRINCIPAL	ELEMENTARY	HIGH SCHOOL ASST. PRINCIPAL	MIDDLE SCHOOL ASST. PRINCIPAL	ELEMENTARY ASSISTANT PRINCIPALS			
1/300	1 - 5 YRS	306.23	305.23	304.23	303.23	302.23	302.23	302.23	302.23	302.23
1/300	1 - 5 YRS	311.44	310.42	309.40	308.38	307.37	307.37	307.37	307.37	307.37
1/300	1 - 5 YRS	316.73	315.70	314.66	313.63	312.59	312.59	312.59	312.59	312.59
1/300	1 - 5 YRS	322.11	321.06	320.01	318.96	317.91	317.91	317.91	317.91	317.91
1/300	1 - 5 YRS	327.59	326.52	325.45	324.38	323.31	323.31	323.31	323.31	323.31
1/300	6-10+ YRS	333.16	332.07	330.98	329.90	328.81	328.81	328.81	328.81	328.81
1/300	6-10+ YRS	338.82	337.72	336.61	335.50	334.40	334.40	334.40	334.40	334.40
1/300	6-10+ YRS	344.58	343.46	342.33	341.21	340.08	340.08	340.08	340.08	340.08
1/300	6-10+ YRS	350.44	349.30	348.15	347.01	345.86	345.86	345.86	345.86	345.86
1/300	10+ YRS	356.40	355.24	354.07	352.91	351.74	351.74	351.74	351.74	351.74
1/301+	1 - 5 YRS	362.46	361.27	360.09	358.91	357.72	357.72	357.72	357.72	357.72
1/301+	1 - 5 YRS	368.62	367.42	366.21	365.01	363.80	363.80	363.80	363.80	363.80
1/301+	1 - 5 YRS	374.89	373.66	372.44	371.21	369.99	369.99	369.99	369.99	369.99
1/301+	1 - 5 YRS	381.26	380.01	378.77	377.52	376.28	376.28	376.28	376.28	376.28
1/301+	1 - 5 YRS	387.74	386.47	385.21	383.94	382.68	382.68	382.68	382.68	382.68
1/301+	6-10+ YRS	394.33	393.04	391.76	390.47	389.18	389.18	389.18	389.18	389.18
1/301+	6-10+ YRS	401.04	399.73	398.42	397.11	395.80	395.80	395.80	395.80	395.80
1/301+	6-10+ YRS	407.85	406.52	405.19	403.86	402.53	402.53	402.53	402.53	402.53
1/301+	6-10+ YRS	414.79	413.43	412.08	410.72	409.37	409.37	409.37	409.37	409.37
1/301+	10+ YRS	421.84	420.46	419.08	417.71	416.33	416.33	416.33	416.33	416.33

STIPEND : 5 DAYS OF 7.5 HOURS A DAY - TIMESHEETS WILL BE REQUIRED AND DAYS MUST BE PRE-APPROVED BY SUPERINTENDENT

* BOARD APPROVED : March 14 , 2019

GRADE 1	ENTRY LEVEL	NO CHANGE IN \$
GRADE 2	Ed.S./CPA/MCSE+	ADD \$2000
GRADE 3	Ph.D. / Ed.D	Add \$4000

SPECIAL EDUCATION SCHOOL PSYCHOLOGISTS: 195 Day Contract				SPECIAL EDUCATION SPEECH LANGUAGE PATHOLOGIST 185 Day Contract				
LEVEL	Masters	Master +30	DAILY RATE @ master +30	LEVEL	SLPA, B.S. level with special state license *PERF	EL SLP, Emergency license via state, in MA program	SLP, CCC MA level Therapist that can bill Medicaid	Coordinator MA level
0	46,460.00	\$50,960.00	\$268.21	0	\$30,676.00	\$44,525.24	\$55,656.54	\$61,222.20
1	48,086.10	\$52,743.60	\$277.60	1	\$31,636.00	\$44,970.49	\$56,213.11	\$61,834.42
2	49,769.11	\$54,589.63	\$287.31	2	\$32,596.00	\$45,420.19	\$56,775.24	\$62,452.77
3	51,511.03	\$56,500.26	\$297.37	3	\$33,556.00	\$45,874.39	\$57,342.99	\$63,077.29
4	53,313.92	\$58,477.77	\$307.78	4	\$34,516.00	\$46,333.14	\$57,916.42	\$63,708.07
5	55,179.91	\$60,524.49	\$318.55	5	\$35,476.00	\$46,796.47	\$58,495.59	\$64,345.15
6	57,111.20	\$62,642.85	\$329.70	6	\$36,436.00	\$47,264.43	\$59,080.54	\$64,988.60
7	59,110.09	\$64,835.35	\$341.24	7	\$37,396.00	\$47,737.08	\$59,671.35	\$65,638.48
8	61,178.95	\$67,104.59	\$353.18	8	\$38,356.00	\$48,214.45	\$60,268.06	\$66,294.87
9	63,320.21	\$69,453.25	\$365.54	9	\$39,316.00	\$48,696.59	\$60,870.74	\$66,957.82
10	65,536.42	\$71,884.11	\$378.34	10	\$40,276.00	\$49,183.56	\$61,479.45	\$67,627.40
11	67,830.19	\$74,400.06	\$391.58	11	\$41,236.00	\$49,675.40	\$62,094.25	\$68,303.67
12	70,204.25	\$77,004.06	\$405.28	12	\$42,196.00	\$50,172.15	\$62,715.19	\$68,986.71
13	72,661.40	\$79,699.20	\$419.47	13	\$43,156.00	\$50,673.87	\$63,342.34	\$69,676.57
14	75,204.55	\$82,488.67	\$434.15	14	\$44,116.00	\$51,180.61	\$63,975.76	\$70,373.34
15	77,836.71	\$85,375.78	\$449.35	15	\$45,076.00	\$51,692.42	\$64,615.52	\$71,077.07
16	80,560.99	\$88,363.93	\$465.07	16	\$46,036.00	\$52,209.34	\$65,261.68	\$71,787.84
17	83,380.63	\$91,456.67	\$481.35	17	\$46,996.00	\$52,731.43	\$65,914.29	\$72,505.72
Average	\$63,236	\$72,267	\$365		\$33,556	\$48,520	\$58,910	\$66,958

**CENTRAL OFFICE (EFFECTIVE JULY 1, 2017)
TIER II SALARY EMPLOYEES
240 Day Contract**

LEVEL	EXECUTIVE ADMINISTRATIVE ASSISTANT	BENEFITS & PAYROLL SPECIALIST	SENIOR BENEFITS & PAYROLL SPECIALIST	ACCOUNTS SPECIALIST	ASST. BUSINESS MANAGER B.S. REQUIRED	TECHNOLOGY NETWORK TECHNICIAN	TECHNOLOGY JR. NETWORK ADMINISTRATOR	TECHNOLOGY SYSTEMS ENGINEER
0	\$32,000.00	\$34,000.00	\$36,000.00	\$34,000.00	\$50,000.00	\$34,000.00	\$38,000.00	\$67,500.00
1	\$32,320.00	\$34,340.00	\$36,360.00	\$34,340.00	\$50,500.00	\$34,340.00	\$38,380.00	\$68,175.00
2	\$32,643.20	\$34,683.40	\$36,723.60	\$34,683.40	\$51,005.00	\$34,683.40	\$38,763.80	\$68,856.75
3	\$32,969.63	\$35,030.23	\$37,090.84	\$35,030.23	\$51,515.05	\$35,030.23	\$39,151.44	\$69,545.32
4	\$33,299.33	\$35,380.54	\$37,461.74	\$35,380.54	\$52,030.20	\$35,380.54	\$39,542.95	\$70,240.77
5	\$33,632.32	\$35,734.34	\$37,836.36	\$35,734.34	\$52,550.50	\$35,734.34	\$39,938.38	\$70,943.18
6	\$33,968.64	\$36,091.69	\$38,214.73	\$36,091.69	\$53,076.01	\$36,091.69	\$40,337.77	\$71,652.61
7	\$34,308.33	\$36,452.60	\$38,596.87	\$36,452.60	\$53,606.77	\$36,452.60	\$40,741.14	\$72,369.14
8	\$34,651.41	\$36,817.13	\$38,982.84	\$36,817.13	\$54,142.84	\$36,817.13	\$41,148.55	\$73,092.83
9	\$34,997.93	\$37,185.30	\$39,372.67	\$37,185.30	\$54,684.26	\$37,185.30	\$41,560.04	\$73,823.76
10	\$35,347.91	\$37,557.15	\$39,766.40	\$37,557.15	\$55,231.11	\$37,557.15	\$41,975.64	\$74,561.99
11	\$35,701.39	\$37,932.72	\$40,164.06	\$37,932.72	\$55,783.42	\$37,932.72	\$42,395.40	\$75,307.61
12	\$36,058.40	\$38,312.05	\$40,565.70	\$38,312.05	\$56,341.25	\$38,312.05	\$42,819.35	\$76,060.69
13	\$36,418.98	\$38,695.17	\$40,971.36	\$38,695.17	\$56,904.66	\$38,695.17	\$43,247.54	\$76,821.30
14	\$36,783.17	\$39,082.12	\$41,381.07	\$39,082.12	\$57,473.71	\$39,082.12	\$43,680.02	\$77,589.51
15	\$37,151.01	\$39,472.94	\$41,794.88	\$39,472.94	\$58,048.45	\$39,472.94	\$44,116.82	\$78,365.40
16	\$37,522.52	\$39,867.67	\$42,212.83	\$39,867.67	\$58,628.93	\$39,867.67	\$44,557.99	\$79,149.06
17	\$37,897.74	\$40,266.35	\$42,634.96	\$40,266.35	\$59,215.22	\$40,266.35	\$45,003.57	\$79,940.55
	\$34,871	\$37,050	\$39,229	\$37,050	\$54,485	\$37,050	\$41,409	\$73,555