

Regular Session Meeting Minutes
West Clark Community Schools
601 Renz Avenue
Sellersburg, IN 47172
Thursday, March 12, 2015

1. A duly advertised special work session meeting of the Board of School Trustees was called to order by President Brian Hurst at 7:40 P.M. The meeting site was moved to the Silver Creek High School Auditorium due to the large crowd.
2. Board President Brian Hurst led the Pledge of Allegiance, and Board Secretary Doug Coffman gave the Invocation.
3. The roll was called with the following Board Members in attendance: President Brian Hurst, Vice President Joe Basham, Secretary Doug Coffman and Members Rick Graf, and Brian Guernsey. Also in attendance were Superintendent Monty Schneider, Associate Superintendent R. Mac Dyer, Assistant Superintendent John Reed, Assistant Superintendent Chad Schenck, and School Attorney Mike Gillenwater.
4. The audience consisted of: Tom Brillhart, Sandy Myers, Stephanie Decker, Tricia Gilles, Daniel Barrett, Levi Bays, Dakota Recupero, Ryley Gunther, Jerod Clapp, Patrick Crone, Jacob Steele, Noah Eckert, Alex Long, Ben Compton, Zachary Densford, Noah Bays, Craig Riggs, Chuck Long, Robin Long, Amy Compton, Michelle Shepherd, Georgette Jacobs, Kimber Graves, Scott Graves, Patrick Anderson, Valerie Anderson, Ivy Lyvers, Sara Richmer, Sharon Goldman, Krystina Vannetta, Danielle Grider, Tessa Bishop, Davie Bishop, Mike Bishop, Patty Lehmenkuler, Connie Padgett, Chris Myers, Lillian Gunther, Chris Gunther, Crystal Gunther, Chris Rountree, Eric Wetzel, Adam Linderman, Travis Byrd, Kathie Byrd, Deanna Maupin, Reggie Smith, A. Whittinghill, Wendy Eckert, Al Eckert, Dr. Glenn Riggs, Bill Hoffman, Angela Hoffman, Angie Messer, Jana Winkler, Kayla Prince, Heather Knight, Kaitlyn Ramser, Sierra Davis, Dharma Collins, Shelby Beller, Whitney Booher, Hannah McGrath, Hailey Ramey, Morgan Black, Lauren Cunliffe, Sandi Baete, Emma Kirby, Dakota Young, Courtland Grangier, Jordan Compton, Marc Botts, Elizabeth Gonzalez, Nikki Smith, Judd Penske, Jeremy Meyers, Lora Meyers, Paul Hamm, Candice Garnecki, Lindsay Draper, Deborah Wyatt, Jan Jackson, Nancy Meriwether, Lori Mattingly, Amiee Latham, Susan Seidenfader, Missy Slater, Amy McIntosh, Mike Crabtree, Lisa Hawkins, Sarah Byers, Lisa Goodwin, Pam Schlageter, Ashley Balmer-Dones, Andrea Anderson, Ben Anderson, Julie McCallister, Lene Sherrow, Shaun James, Janna Shreve Jackson, Lisa Nale, Roman Nalley, Sydney Nalley, Grace Meadors, Logan Wells, Elijah Bays, Susan Graston, Becky Missi, Steven Johnston, Todd Antz, Kevin Wright, Phil Eckert, Nate Eckert, Kerri Eckert, Shannon Wright, Stacey Schoen, Tammy Voigt, Jeff Hurst, Scott Schoen, Troy Mitchell, Colin Bell, Morgan Bell, Ryan Apple, Chelsea Whalen, Katie Cooper, Lily McIntosh, Paul Hinton, Nissa Jacobi, Jay Jacobi, Doug Woodward, Missy Heck, Angela Bobette, Amy Mayer, Kelly Ramsey, Harper Ramsey, Lilly Ramsey, Denise Beyl, Lauri Garrett, Tony Garrett, Hal Kovert, Gary Rooney, Davy Rooney, Jon Beyl, Daniel Stewart, Fred Finch, Peggy Rice, Stephen Beaver, Olivia Beaves, and Whitney Wickens.

5. Associate Superintendent R. Mac Dyer explained cash/fund balances.
6. Assistant Superintendent John Reed spoke about Title I Focus Targeted School Designations.
7. Superintendent Monty Schneider informed the Board of some upcoming activities. The regular April School Board Meeting was set for Wednesday, April 8, 2015 at Henryville.
8. School Attorney Mike Gillenwater and Bond Attorney James Gutting explained the Bond Refunding Resolution.
9. Mr. Joe Basham moved and Mr. Rick Graf seconded a motion to approve the Bond Refunding Resolution. The motion was approved with a unanimous vote.
10. Mr. Doug Coffman asked to speak.

Where to start. I have a lot of thoughts running through my head right now and in fear that I may forget something I've jotted most of them down so please bear with me as I express most of my thoughts in this manner. Let me first start out by saying that we all know we have a lot of issues. When you start to work on one issue another one pops up and before you know it you are juggling a lot of balls and it's extremely difficult to stay focused. I think that's where we are today, I think we've lost our focus. I pulled this off the internet today because it does a really good job of explaining what our role as a school board should be and how it should function. Most importantly it illustrates how you can maintain your focus by keeping the main thing the main thing. It states that:

"An effective school board plays an important watchdog role in keeping your local school on track, and setting policies that affect your child and your school. The school board sets the vision and goals for the school district, and holds the district accountable for results. One school board member cannot do the job alone. Effective school board members contribute their unique talents while collaborating and working as a team with other board members.

The school board's primary responsibilities are to:

- *Set the vision and goals for the district*
- *Adopt policies that give the district direction to set priorities and achieve its goals*
- *Hire and evaluate the superintendent*
- *Adopt and oversee the annual budget*
- *Manage the collective bargaining process for employees of the district"*

That's a huge responsibility and I think for the most part we've done a pretty good job of doing That. We have great schools, great staff, if not then why are we overcrowded, why are we having to say no to transfers if this is such a bad place to be? It's not. It's a great school district and we should be proud of what's been accomplished.

So why are we here today with this crowded board room?

Several months ago we, as a board, recognized the growth issues we were having in the Silver Creek District and surrounding area. So we had a demographic study done. With that

information in hand we then went to the building administrators and asked them of their concerns, then with that information in hand we brought in architects to take the demographic results, the information gathered by the building administrators and present to us a proposal.

With that proposal in hand we then began to look at the cost, we asked building administrators to scrub the proposal one last time to see if there has been anything we missed. We brought in outside firms to discuss with the board how this would impact the community, how do we pay for this, etc. Yet despite all of this work that's been done we sit here today being accused of neglecting our students when in fact it's been just the opposite. We know there's an issue and it's been discussed for a long time. The real issue at this time is that it's time to stop discussing but time to start doing.

The question is, what do we do, how do we do it, what's it look like, and how do we pay for it? I think it's difficult to make these decisions without a clear vision. Brian, you and I have served on the board for many years. The rest of the members are fairly new to the process and I have not been involved at all in this process. I feel guilty of not pushing this harder in the past and Brian, you and I need to take the lead and set up a vision meeting.

So what I propose is three fold.

I would like to make the motion that we begin this vision process. We hire a consultant firm or facilitator to help us through this process.

Secondly, I believe we cannot afford to wait for the board to go thru this process while our facilities remain in the shape they are in. Whether it's added space for auditoriums, or additional class rooms, or a new high school we need to keep that program moving. So my second recommendation is to continue moving forward with the building proposal. And let me be clear so that there is no confusion on my recommendation. I propose that we continue with what's been done and that would include a new high school. However, it does not mean tearing down what can be used. What will that look like, again we don't know because we have no clear vision but we have some new class rooms only 2-3 years old. Can this be used as our alternative school, can it be used to house special needs? Can the gymnasiums still be used? Let's not tear down what can be used.

Finally, my third recommendation is that we start immediately looking for a firm that can help us with the marketing issue. How and the size is not known yet but we have to start the process. So I would like to begin this solicitation process immediately.

Those are my 3 recommendations that I would like to put into the form of a motion.

11. Mr. Joe Basham seconded Mr. Coffman's motion.
12. Mr. Brian Hurst questioned Mr. Coffman about what he meant by a new high school.

13. Mr. Coffman said he felt that we should build new, but that some areas could still be used.
14. The motion, which included three recommendations, was approved 3-2 with Mr. Rick Graf and Mr. Brian Guernsey voting against the motion.
15. The following Consent Agenda Items were presented:
 - A. Minutes of February 26, 2015 Executive and Special Work Session Meetings
 - B. Claims - \$2,687,805.33
 - C. Expenditures Greater than \$10,000

Barnes & Thornburg, LLP
Legal Services
\$10,673.50

BES
Textbook Reimbursement
\$10,120.30

HES
Textbook Reimbursement
\$21,013.18

HHS
Textbook Reimbursement
\$15,450.87

M&M Office Products
Copier Overages
\$14,756.52

Neace Lukens
Packaged Insurance
\$33,250.00

SCES
Textbook Reimbursement
\$20,395.15

SCHS
Textbook Reimbursement
\$19,159.08

SCMS
Textbook Reimbursement
\$18,077.52

Midwest Transit
(5) 78 Passenger Buses
\$448,255.00

D. Payment Between Docket

Ed Kute Electrical Supply
Bipin Ballast
(Discount offered for early payment)
\$137.26

Ed Kute Electrical Supply
Maintenance Supplies
(Discount offered for early payment)
\$642.09

Midwest Transit
(5) 78 Passenger Buses
\$448,255.00

- E. Approval of Contract with Chick-fil-A for the 2015-16 School Year
- F. Approval to Advertise for School Age Child Care Program
- G. Donations

<u>To:</u>	<u>From:</u>	<u>For:</u>	<u>Amount:</u>
BHS	Target	General Fund	\$159.00
BHS	Childplace	Athletics	\$250.00
BHS	Brian Hurst	Athletics	\$150.00
SCPS	Sheriff of Clark Co.	Camp Kindergarten	\$400.00
SCPS	SCPS PTO	Minds in Motion	----- Materials

- H. Approval to Advertise for Bids, SCHS shop Renovation
- I. Approval of Casework Quotes for SCES – Educational Furniture, \$24,925.00
- J. Approval to Post Four (4) Plant Manager Positions
- K. Personnel
- l. Resignations
 - a. Ms. Judy Price, Special Needs Instructional Assistant, BES, effective February 27, 2015.
 - b. Ms. Kayla Morris, J.V. Volleyball Coach, HHS.
 - c. Ms. Barbara Eisenmenger, Elementary Teacher, BES, effective at the of 2014-15 school year (retirement).
 - d. Ms. Kathie Poe, Elementary Teacher/Instructional Coach, BES, effective at the end of the 2014-15 school year (retirement).
 - e. Ms. Cindy Embry, Elementary Teacher, BES, effective March 20, 2015 (retirement).

2. Leaves

- a. Ms. Michelle Cary-Bogges, Cafeteria, SCHS, health leave, effective February, 2015.

3. Appointments

- a. Ms. Amy Nein, Cafeteria, SCMS.
- b. Mr. R. Mac Dyer, Associate Superintendent, contract extension to June 30, 2017 at the same rate of \$96,680.00 per year with administrative benefits.
- c. Mr. John Reed, Assistant Superintendent, contract extension to June 30, 2017 at the same rate of \$92,000.00 per year with administrative benefits.
- d. Mr. Chad Schenck, Assistant Superintendent, contract extension to June 30, 2017 at the same rate of \$85,000.00 per year with administrative benefits.
- e. Ms. Karen Albert, Position #1304, Homebound Teacher, HHS.
- f. Ms. Paulette Elrod, Position #784, Custodian, SCPS.
- g. Ms. Sara Peine, Position #783, Special Needs Instructional Assistant, BES.
- h. Ms. Molly Harber, Position #787, Special Needs Instructional Assistant, BES.
- i. Ms. Carrie Hawkins, Position #785, Special Needs Instructional Assistant, BES.
- j. Ms. Kristen Schneider, Position #781, Special Needs Instructional Assistant, SCMS.

4. ECA

- a. Mr. Eric Stotts, Head Baseball Coach, BHS, \$633.00.
- b. Mr. Dylan Martin, Varsity Assistant Baseball Coach, BHS, \$1,266.00.
- c. Mr. Dar Thompson, Varsity Assistant Baseball Coach, BHS, \$1,266.00.
- d. Mr. Matt Vick, Varsity Assistant Baseball Coach, BHS, \$1,266.00.
- e. Mr. Larry Ingram, Volunteer Assistant Baseball Coach, BHS.
- f. Mr. Luther Washington, Volunteer Assistant Track Coach, BHS.
- g. Mr. Mac McKinley, Volunteer Assistant Track Coach, BHS.
- h. Mr. Tony Wagoner, Head Boys Golf Coach, BHS.
- i. Mr. John Duke, Volunteer Assistant Boys Golf Coach, BHS.
- j. Mr. Cary Ooley, Girls Varsity Assistant and Girls Junior High Tennis Coach, BHS.
- k. Ms. Krista Hall, Varsity Assistant Softball Coach, BHS.
- l. Mr. Josh Schindler, Volunteer Assistant Softball Coach, BHS.

5. Substitutes

- a. Teacher – Ms. Joni Collins, Ms. Jennifer Perigo, Ms. Michelle Stoughton
- b. Instructional Assistant – Ms. Marci Bostock
- c. Custodian – Ms. Melissa Broaddus, Ms. Marci Bostock, Mr. Kevin Ray Johnson
- d. Cafeteria – Ms. Marci Bostock
- e. Bus Driver – Ms. Marci Bostock

L. Other

1. Approval of Insurance for Fuel Storage Tanks

16. Mr. Joe Basham moved and Mr. Doug Coffman seconded a motion to approve the Consent Agenda as presented. The motion was approved with a unanimous vote.
17. School Attorney Mike Gillenwater announced that he had received eleven applications for Superintendent and that interviews would be on March 30 and 31, 2015 beginning at 5:30 P.M. in Executive Session in the Central Office.
18. Mr. Doug Coffman restated that the Board needs to seek a facilitator to help with vision and goals for the corporation as well as marketing assistance.
19. Mr. Joe Basham congratulated The Silver Creek High School Boys Basketball team on their recent sectional championship and wished them good luck in the Washington Regional.
20. Ms. Crystal Gunther thanked the Board for their vote on the facilities at SCHS and said it was a sign of hope. The submitted text of her community input follows:

I speak on my behalf and on the behalf of most everyone else in this room tonight when I say thank you! Your actions tonight are monumental and not just because there will be a new Silver Creek High School but because you have demonstrated that you are capable of pulling together to make tough decisions. This goes beyond something tangible like a new building. It is a sign of hope that all three of our communities in West Clark can stand united and help make this referendum process a success. The hard work is yet to come and I ask that all of you in this room tonight consider making a commitment to help in some way. As Aristotle once said, "The whole is greater than that sum of its parts." We have a long road ahead but once a facilities plan is finalized and after the school corporation's 1028 hearing in which the school board approves putting the referendum on the ballot it will be like a political campaign to get it to pass with voters. The only difference between a political campaign and a referendum is there are children's faces on the yard signs. In an Education Policy Brief released by the Center for Evaluation & Education Policy at Indiana University in 2010, analysis of passed referenda showed that in the majority of approved referenda (which is only about a 55% passage rate), superintendents pointed to the organized community effort to educate the public on the need for the referenda as a key indicator of success. The policy brief also points out that the relationship between successful referenda and the communication between school corporations and the community is critical.

Thank you again for choosing to invest in our children's education and this community. Failure is not an option so let's huddle the team, call the play, and go with this!

Thank you!

21. Mr. Chris Rountree thanked the Board for their decision on facilities at Silver Creek High School.
22. Ms. Stephanie Decker thanked the Board for their decision on facilities at Silver Creek High School.
23. Mr. Rick Graf moved and Mr. Doug Coffman seconded a motion to adjourn the meeting. The motion was approved with a unanimous vote and the meeting was adjourned at 8:13 P.M.

Attest:

Secretary

President

Member

Vice-President

Member