

Regular Board Meeting Minutes
West Clark Community Schools
Held at West Clark Administration Building
601 Renz Avenue Sellersburg, IN 47172
Thursday, September 29th, 2016

- I. A duly advertised executive and special work session board meeting of the Board of School Trustees was called to order by President Brian Hurst at 7:41 p.m.
- II. Board President Brian Hurst led the Pledge of Allegiance and Board Secretary Doug Coffman gave the Invocation.
- III. The roll was called with the following Board Members in attendance: President Brian Hurst, Vice-President Joe Basham, Secretary Doug Coffman, Members Rick Graf, and Member Brian Guernsey. Also in attendance were Superintendent Chad Schenck, Assistant Superintendent John Reed, Assistant to the Superintendent Thomas Brillhart and School Attorney Mike Gillenwater.

The audience consisted of:

West Clark Community Schools
Regular School Board Meeting
Thursday, September 29, 2016
Location: Administration Building Board Rm.

SIGN IN SHEET		
PLEASE PRINT YOUR NAME		
Missy Trevor	Gia Clason	Nicki Springfield
J. A. Bennett	Lisimie Smith	Christal Hunscher
Snady Myles	Carrie Bush	Donna Barnett
Jetty Corbett	Jettyn Wright	Ed Bennett
Mike Paure	Dawson Davis	Red Hunscher
Sandy Burt	Stanley Sifers	Jack D...
Michelle Abetove	Jason Crain Jr	Christy Hunt
Ahmad Clark	Jason B...	Catharine
Rebecca Lee	Jeffrey Fisher	JEFF Hurst
Ginnie "Michelle" Alder	Geoper Smith	Gina Hurst
Michelle Shepherd	Uma Curtis	Hannah Willinger
Brian Bays	Jenny Schmitt	Lindsay Draper
Noah Bays	CAREY SLATE	Christi
Rach Townsend	Amanda Ahlbrand	Christina Hunscher
Susan Greston	KIM MOON	Anna Hunscher
Mark Pinger	Julie DeLator	Ashley Bolter
Benny Klein	P.J. Stoman	Kristin Adams
Tara Walker	Angie Stoman	Adrienne Hill
Roger Howard	Michael Dauter	Nicole K...
Ann Hampton	Steve B...	Tracy
Al Eckert	Brandon Spicer	James Lewis
Kyle Lewis	Adan Kliver	Brian Hunscher
Erin Francis	Andy G...	Glenn Bays
Patricia Horton	Tendie Bindel	Wendy Hunscher
Joe Shewman	Ron Kennel	Christina Hunscher
Pam Horton	Andrew House	Patti Anderson
David Scott	Cheryl Whitlock	Carole Stebbins
Michelle Barber	Bonnie Johnson	Molly Grimm
Wendy Kowalski	Julie Stockton	Max Freiberg
Angie Sims	Sharon Neal	Whitney Wickens
Bill Hoffman	Fred Ludwig	Valerie Anderson
Richard Anderson	Smith Craft	Heather Edgerton
Steve Dahert	Samantha Kellen	Lisa K...
Will Schuman	April McFarland	Anna Hunscher
Dorothy Turner	Mary Beth Hoffmann	Brian Hunscher
Lindsay Rasmussen	DR CLENN RIGGS	

Mr. Joe Basham moved and Mr. Rick Graf seconded a motion to approve the agenda with the emergency additions presented. The motion was approved with a unanimous 5-0 vote.

DISCUSSION/ACTION ITEMS

The board heard comments from the following entities:

- A. Information on possible Guaranteed Energy Savings Contracts – Performance Services
- B. Approval of WCTA Collective Bargaining Agreement for the 2016-2017 SY

Mr. Joe Basham moved and Mr. Doug Coffman seconded a motion to approve the WCTA 2016-2017 Collective Bargaining Agreement. The motion was approved with a unanimous 5-0 vote.

COMMUNITY INPUT

The school board heard comments from the following individuals:

- A. Mrs. Sarah Craft
 - i. Mrs. Craft thanked the board of trustees for ratification of the 2016-2017 CBA.
- B. Mr. Bryan Wickens
 - i. Mr. Wickens was granted an additional 10 minutes to speak on the steps for district dissolvent. He presented the board with many options and scenarios and told the board that a doing nothing was not an option. Mr. Wickens also offered his legal expertise should the board decide to investigate the matter with community involvement and input.
 - 1. Mr. Doug Coffman questioned about the biggest hurdles to which Mr. Wickens stated that no legal precedent exists for the district to follow or mirror.
 - 2. Mr. Brian Hurst questioned if the judge appoints the 9-person panel. The answer was provided as a no. A county convention is held with a judge appointed.
- C. Mr. Jeff Fischer
 - i. SCHS student Jeff Fischer read a prepared statement to the board that was signed by more than 600 student signatures.
- D. Mrs. Rebekah Willinger
 - i. Mrs. Willinger stated that she was in favor of voting for the referendum project and that the district should look into consolidation. She also spoke to the mold issue and the way in which tests were conducted. She stated that Henryville is an older building with SCHS in bad shape too. Consolidation should be considered.
- E. Mr. Andy Guernsey
 - i. Mr. Guernsey stated he wants the right to vote on the project and offers no ill will towards Silver Creek. He stated the current project is spending too much money and that the tax impact presented by administration was not accurate. The district is already 58M in debt and this project would add another 100M over the entire term of repayment. He also would like to see teachers sent north and not send students south when classes are not offered at Henryville. Out of District transfers are also adding to the pressures of our current facilities. He presented the board with numbers he gained from the internet that he feels shows how out of district students cost the district money.
 - 1. Mr. Brian Guernsey questioned where he got his numbers and Mr. Andy Guernsey replied from the internet and that the 360 out of district transfers are costing more money than they bring into the district.

Mr. Mike Gillenwater updated the board on District Dissolvent. Many hurdles are in place and a panel of 9 Clark County residents would need to be appointed by a circuit judge to review a request for dissolvent. A lengthy process would ensue with overall tax and educational impacts needing to be studied.

Mr. Doug Coffman motioned and Mr. Brian Guernsey seconded a motion for investigation to continue regarding the hiring of a financial consultant to review tax impacts and educational impacts to all communities in West Clark Community Schools district should a dissolvent occur. The motion was approved with a unanimous 5-0 vote.

Mr. Doug Coffman moved and Mr. Joe Basham seconded a motion to approve the following Consent Agenda. The motion passed with a unanimous 5-0 vote.

Mr. Mac Dyer spoke to the board regarding the \$11M in cash balance. All funds are in the black, however, the district's transportation fund continues to take a hit as circuit breaker impacts continue to affect our debt neutralization.

Mr. Schenck presented the board with several Reminders of Upcoming Events which included the following:

- a. Friday, September 30th – Friday, October 14, 2016: FALL BREAK, NO SCHOOL in Session
- b. Tuesday, October 11, 2016 at The Pines/Evergreen Rm, Seymour, IN: 6:00 p.m.: ISBA Region 10 Meeting
- c. Thursday, October 20, 2016 at 7:30 p.m: Regular Board Meeting at Borden High School's Group Presentation Room.
- d. Tuesday, November 15th, 2016 at 8:00 a.m.: Communities in Schools Readers to Leaders Breakfast. WCCS has a table of 10 to RSVP.

Mr. Brian Hurst called to order the 2017 Budget Hearing. The board heard presentation comments on the budget from Mr. Mac Dyer. No discussion from the community was heard. Mr. Joe Basham moved and Mr. Rick Graf seconded a motion to approve the close the Budget Hearing at 9:15 p.m. The motion passed with a unanimous 5-0 vote.

Mr. Doug Coffman moved and Mr. Joe Basham seconded a motion to approve the following Consent Agenda. The motion passed with a unanimous 5-0 vote.

- A. Approval to pay between docket for October Claims.
- B. Approval of Expenditures greater than \$10,000.
- C. Approval to apply for a grant to fund a sporting clays program at SCHS.
- D. Approval of Agreement with Heart 2 Heart for Mental Health Services Education.
- E. Approval of HHS's Journalism/Yearbook staff on Overnight Field Trip to Indianapolis, IN from November 10-12, 2016.
- F. Approval of Mrs. Lacey Niehaus's additional 2 years of experience on classified pay scale retroactive to the 2014-2015 SY.
- G. Approval of Kristin Weitzel and Dawn Mongarella's hours from part-time to full-time at SCES effective July 25, 2016.
- H. Approval of HHS to purchase uniforms.
- I. Approval of Benefit7 as Medical/Dental/Vision Broker of Record, effective October 1, 2016.
- J. Approval of 2-year Participation Agreement with Indiana Public Schools Trust for self-insured medical insurance trust management.
- K. Approval of 4% increase in base salary and retro pay stipend for the 2016-2017 SY for all West Clark Community Schools Classified Employees.
- L. Approval of HHS Student Council overnight field trip to Indianapolis, IN: November 5-6, 2016

M. Donations

- a. HHS: \$2,200 from Where Kids Count Childcare to HHS Boys B-ball Team
- b. SCMS: \$300 from Joe Basham to SCMS Cross Country Team
- c. SCMS: \$150 from Element Elite to SCMS Cheer Team
- d. SCMS: \$150 from Padgett, Inc to SCMS Cheer Team
- e. SCMS: \$150 from James George to SCMS Cheer Team
- f. SCMS: \$150 from Fox Ins. & Investments to SCMS Cheer Team
- g. SCMS: \$150 from ASB, LLC. to SCMS Cheer Team
- h. SCMS: \$50 from Leatherbury, Leatherbury Law to SCMS Cheer Team
- i. SCMS: \$100 from Mary Benford to SCMS Cheer Team
- j. SCMS: \$150 from Michelle Hatfield Realty, LLC to SCMS Cheer Team
- k. SCMS: \$100 from Geri L. Schweinhart to SCMS Cheer Team
- l. SCMS: \$150 from Gabrielle Gobbel to SCMS Cheer Team
- m. SCMS: \$150 from Element Elite to SCMS Cheer Team
- n. SCMS: \$100 from Geri Schweinhart to SCMS Cheer Team
- o. SCMS: \$100 from Dunn Orthodontics to SCMS Cheer Team
- p. SCMS: \$100 from Samtec to SCMS Cheer Team
- q. SCMS: \$100 from Growing Minds Preschool to SCMS Cheer Team

- r. SCMS: \$100 from Steve Yount Ins., LLC to SCMS Cheer Team
 - s. SCMS: \$50 from Unified Technologies to SCMS Cheer Team
 - t. SCMS: \$150 from S & J Precision, LLC to SCMS Cheer Team
 - u. SCMS: \$50 from Amanda Hines to SCMS Cheer Team
 - v. SCMS: \$50 from Advanced Pest Elimination, LLC to SCMS Cheer Team
 - w. SCMS: \$100 from Matt Strawser to SCMS Cheer Team
 - x. SCMS: \$50 from Boardz and Bagz to SCMS Cheer Team
 - y. SCMS: \$100 from Bush-Keller, Inc. to SCMS Cheer Team
- N. Personnel
- a. Resignations
 1. Erin Spencer, H-ville's , FT Registered Nurse., effective October 28, 2016.
 2. Marvena Missi, SCES PT Café Worker, effective September 20, 2016.
 3. Brandi Ingram, HES PT Sp. Ed. Asst., effective September 13, 2016.
 4. Hattie Peyron, SCPS PT Sp. Ed. Pre-School Asst., effective September 13, 2016.
 5. Debra Hill, SCPS Instr. Asst., effective October 28, 2016.
 6. Jeffery Frye, SCHS Operations Laborer., effective upon replacement being found.
 - b. Terminations
 1. None as of September 29, 2016
 - c. Leaves/Retirements
 1. Rebecca Beach, BES, Int. Interv. Asst., Maternity Leave effective December 12, 2016 to March 31, 2017.
 2. Jenna Burdin, SCES, 5th Grade Teacher., Maternity Leave effective January 2, 2017 to January 23, 2017.
 3. Shawn Turner, HHS Language Arts Teacher, Retirement, effective October 21, 2016. We wish Mrs. Turner a wonderful retirement! Her 32 years with WCCS are greatly appreciated!
 - d. Appointments
 - Certified
 1. Sheila Grosheart, Position #1459 SCHS, Temporary Special Ed. Homebound Teaching, effective September 20, 2016, (Required Position)
 2. Todd Balmer, Position #1460 SCMS, Temporary Special Ed. Homebound Teaching, effective September 20, 2016, (Required Position)
 3. Haley Deckert, Position # 1453, HES 4th Grade Teacher, effective October 17, 2016; BS 1, (Replacement Position)
 - Classified
 1. Samantha Dooley, Position #900, SCMS PT Inst. Asst., effective October 17, 2016. \$10.33/hr. (New Position)
 2. Jeremy McIntosh, Position #1053, HES FT Operations Laborer., effective October 3, 2016. \$12.03/hr. (Replacement Position)
 3. Marci Bostock, Position #1063, BHS Sp. Ed. Job Coach., effective September 29, 2016. \$10.33/hr. (Replacement Position)
 4. Kenzie Balmer, Position #900, SCES FT Inst. Asst., effective October 17, 2016. \$10.33/hr. (Replacement Position)
 5. James LaMaster, Position #1061, HHS PT Operations Laborer., effective October 3, 2016. \$12.87/hr. (Replacement Position)
 6. Susan Growe, Position #1046, SCPS FT Licensed Inst. Asst., effective October 17, 2016. \$15.50/hr. (New Position)
 7. Victoria Drane, Position #900, SCPS PT Inst. Asst., effective October 17, 2016. \$10.33/hr. (New Position)
 8. Shelby Chanley, Position #900, SCPS PT Inst. Asst., effective October 17, 2016. \$10.33/hr. (Replacement Position)

- 9. Angel Perry, Position #NA, All Campus PT Sub Bus Driver/Aide., effective October 17, 2016. \$Trans. Stipend. (New Position)
- 10. Kim Pearl, Position #NA, All Campus PT Sub Bus Driver/Aide., effective October 17, 2016. \$Trans. Stipend. (New Position)
- 11. Yousaf Chandary, Position #NA, All Campus PT Sub Bus Driver/Aide., effective October 17, 2016. \$Trans. Stipend. (New Position)
- 12. Pat Cambron, Position #NA, All Campus PT Sub Bus Driver/Aide., effective October 17, 2016. \$Trans. Stipend. (New Position)
- 13. Stephanie Beyl, Position #NA, All Campus PT Sub Bus Driver/Aide., effective October 17, 2016. \$Trans. Stipend. (New Position)
- 14. William Clark, Position #NA, All Campus PT Sub Bus Driver/Aide., effective October 17, 2016. \$Trans. Stipend. (New Position)
- 15. Geri Schweinhart, Position #1041, H-ville Campus L.P.N., effective October 17, 2016. \$15.50/hr. (New Position)
- 16. J.D. Ehringer, Position #1046, SCES FT Licensed Inst. Asst., effective September 12, 2016. \$15.50/hr. (Replacement Position)
- 17. Kristy Jackson, Position #1062, PT HES Sp. Ed. Instr. Asst., effective October 17, 2016. \$10.33/hr. (Replacement Position)
- 18. Stetson Harper, Position #900, PT HES Instr. Asst., effective October 17, 2016. \$10.33/hr. (New Position)
- 19. Kristina Leavitt, Position #900, PT HES Sp. Ed. Instr. Asst., effective October 17, 2016. \$10.33/hr. (New Position)
- 20. James Stewart, Position #1031, FT SCES Intensive Interv., effective September 12, 2016; \$12.50/hr. (Transfer Position)

e. ECA – Please refer to the ECA District Spreadsheet. New recommendations are in red ink.
 VIII. None as of September 29, 2016

f. Substitutes

- 1. Teacher – Debbie Bartley, Ashley Belcher, Lucas Widdicombe, Adam Stotts, Susan Orberson, Margie Mundy, Darby Reed, James Reed, Taylor Williams, Ashlee Davis, Katherine Dimmitt, James Nichols
- 2. Instructional Assistant – Lillian Barczynski,
- 3. Cafeteria – Rita Stutzman, James Reed, Brenda Nix,
- 4. Operations and Transportation – William Schafer, Kim Mattice, James Reed, Brenda Nix

ADJOURNMENT

Mr. Joe Basham moved and Mr. Doug Coffman seconded a motion to adjourn the meeting. The motion was approved with a unanimous 5-0 vote and meeting was adjourned at 9:16 p.m.

Attest:

 President

 Vice-President

 Secretary

 Member

 Member

**WEST CLARK COMMUNITY SCHOOLS
EXECUTIVE SESSION AGENDA
November 10th, 2016 ~ 6:00 PM
WEST CLARK COMMUNITY SCHOOLS ADMINISTRATION BUILDING**

According to Indiana Law IC. 5-14-1.5-6.1

The West Clark Community Schools School Board shall conduct an executive session at the time and place for the following reason or reasons:

- X IC 5-14-1.5-6.1(b)(1)
Where authorized by federal or state statute.
- X IC 5-14-1.5-6.1(b)(2)
To discuss strategy with respect to collective bargaining, the initiation of litigation or litigation which is either pending or has been specifically threatened in writing, the implementation of security systems, or the purchase or lease of real property by the school board up to the time a contract or option to purchase or lease is executed by the parties.
- X IC 5-14-1.5-6.1(b)(4)
To receive information about, and interview prospective employees.
- X IC 5-14-1.5-6.1(b)(5)
With respect to any individual over whom the board has jurisdiction:
1. To receive information concerning the individual's alleged misconduct; and
2. To discuss, prior to any determination, that individual's status as an employee, student, or independent contractor who is a physician.
- X IC 5-14-1.5-6.1 (b)(6)
For discussion of records classified as confidential by state or federal statute.
- X IC 5-14-1.5-6.1(b)(7)
To discuss before any placement decision an individual student's abilities, past performance, behavior and needs.
- X IC 5-14-1.5-6.1(b)(8)
To discuss a job performance evaluation of individual employees.
- IC 5-14-1.5-6.1(b)(9)
When considering the appointment of a public official (not an employee), to: develop a list of prospective appointees, consider application, and make one initial exclusion of prospective appointees from further consideration.
- IC 5-14-1.5-6.1(b)(10)
To train school board members with an outside consultant about the performance of their role as public officials.

Mr. Doug Coffman, Secretary _____